

# Welcome to LumiraDx Benefits (UK)



Health and wellbeing are at the heart of our business. We're committed to providing our people with a range of benefits and resources that recognize and support physical, mental, and financial wellbeing.

Our benefits programme is designed to help in a variety of ways:



## Body

### Medical Benefits

- Available to employees (company-paid) and family members (employee-paid)
- Quick access to medical consultants
- Treatments for acute conditions and cancer treatment
- Reimbursement of costs for everyday healthcare bills such as dental, optical and complementary therapies
- A wide range of other wellbeing benefits
- Employee COVID testing on site
- Reimbursement towards vaccinations e.g. flu



## Mind

### Employee Assistance Programme

- Free and confidential support for all aspects of mental health and wellbeing

### Employee Resource Groups

- Networks to connect, collaborate and promote wellness at work



## Support

### Paid time off

- A minimum of 33 days holiday per year

### Cycle to work scheme

- Save up to 42% on the cost of bikes and/or equipment

### Discounts

- Access to a range of services and discounts including groceries, entertainment and gym memberships



## Financial

### Company Pension

- 6% employer contribution
- 2% employee contribution

### Life Assurance

- 4 x pensionable salary up to 70 years old

### Paid leave

- Company sick pay
- Enhanced maternity pay with qualifying service

### Employee Stock Purchase Plan (ESPP)

- Purchase LumiraDx shares through payroll deductions with a 15% discount